

ABCH LIFESCIENCE

COMPENSATION PLAN

ABCH LIFESCIENCE welcome you to Earn with Life force Essential Oils

- This guide will help you understand how you can generate income by sharing **Life force's powerful, natural, and pure essential oils**.
- Our compensation plan is designed to offer the flexibility to earn in a way that aligns with your lifestyle and goals. Whether you seek immediate earnings or wish to build a **long-term, stable business**, Life Force presents a unique opportunity.

At ABCH LIFESCIENCE , we believe in:

- **Nature offers profound healing.**
- **Good health and prosperity should be accessible to all.**
- **Your passion can become a path to prosperity.**

You're not just sharing products — you're empowering people to live healthier, more balanced lives. In the process, you're also building a **reliable source of income** for yourself.

With Life force essential oils, you can:

- Earn by sharing products you trust.
- Work on your own terms, with full autonomy.
- Build a team and generate **consistent income**.
- Make a tangible impact and create a **life of freedom and purpose**.

Now is the time to reconnect with nature and create a life that's truly fulfilling.

Begin your journey with **Life force Essential Oils** today.

Five type of income oppotunies

- Our Compensation Plan is designed to reward your dedication and empower your journey to financial prosperity.
- Bonuses are calculated based on Business Volume (BV).
- **1 BV = 100 RUPEES**
- All commissions and bonuses will be calculated based on the business volume generated within the same calendar month, and calculations will reset to zero at the beginning of each new month.
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- Our compensation plan features four primary bonus types:



Direct Bonus (20%)

Earn directly from your personal sales and immediate product sharing. This bonus rewards your initial efforts and direct customer engagement.



Level Bonus (10% to 28%)

Unlock increasing earnings as your team grows and expands through multiple levels. This bonus rewards you for building and nurturing a successful network.



Rank Achievement Bonus (One-Time)

Receive a special one-time bonus as you achieve new leadership ranks. This bonus celebrates your significant milestones and progression within the company.



Leadership Pool Bonus (Total 7%)

Participate in a shared pool of company profits when you reach advanced leadership tiers. This bonus celebrates top performance and collective success.



Product Loyalty Reward Program

Distributors will receive Product Points equivalent to **10% of the monthly Business Volume (BV) of their personal purchases**. These points can be accumulated and redeemed anytime against product purchases.

Level Bonus Income

- Our Level Bonus income is powered by a **Differential Bonus Model** that rewards leadership with performance-based payout differentials
- Our Differential Bonus Model is designed to reward you for mentoring your team and growing the overall success of your downline organization.
- This bonus is calculated based on the difference between your personal bonus percentage and that of your directly sponsored downline members.

How the Differential Bonus is Calculated:

- You earn a bonus on the Business Volume (BV) generated by your directly sponsored downline members and their respective teams.
- The percentage you receive is the difference between your current Personal Bonus Percentage and your downline's current Personal Bonus Percentage.

Example:

- If you are a **Manager** (22% bonus) and your directly sponsored downline member is a **Executive Coordinator** (20% bonus), you earn the difference: 22% - 20% = 2% on the Business Volume generated by that Manager and their entire team.
- This model encourages you to help your team members advance in rank, as their growth directly contributes to your differential earnings.

Monthly Eligibility for Bonus Income

- To stay eligible for all bonuses (except Direct Bonus), every business partner is required to make **a minimum monthly purchase of 16 BV on their own ID**. This is not just a business requirement — it's a step towards better health and wellness for you and your family. So stay connected, stay healthy, and stay eligible.

3-Month Sponsorship Bonus Eligibility

- To stay eligible for regular bonus payouts, complete **50 BV in new personal sponsorship (new direct business) within any 3-month cycle**. You have full flexibility — achieve it in 1, 2, or 3 months. This reflects your active efforts in team building and bringing in new customers. It keeps your funds flowing, your network growing, and your success consistent.

Shipping Charges Policy

- Orders below ₹2000 will incur additional courier charges. Orders of ₹2000 or above qualify for free shipping.

Level Bonus Structure

1

Wellness Associate

BV: 0 – 100

Bonus: **10%**

2

Team Leader

BV: 101 – 200

Level Bonus: **12%**

Rank achievement bonus- Rs.2000

3

Sr. Team Leader

BV: 201 – 300

Bonus: **14%**

Rank achievement bonus-Rs.3000

4

Coordinator

BV: 301 – 500

Bonus: **16%**

Rank achievement bonus-Rs.5000

5

Sr. Coordinator

BV: 501 – 1000

Bonus: **18%**

Rank achievement bonus-Rs.8000

6

Executive Coordinator

BV: 1001 – 1500

Bonus: **20%**

Rank achievement bonus-Rs.16000

7

Manager

BV: 1501 – 2500

Bonus: **22%**

Rank achievement bonus-Rs.25000

8

Sr. Manager

BV: 2501 – 5000

Bonus: **24%**

Rank achievement bonus-Rs.40000

Level bonus structure

Even after reaching the Senior Manager rank, your earning potential continues to grow! As your team's Business Volume (BV) expands, your bonus percentage further increases, rewarding your sustained leadership.

9

5,001 - 10,000 BV

Bonus: 26%

Continue your growth journey!



10,001 BV and Above

Bonus: 28%

Climb to new heights!



Rank remains Senior Manager, but bonus increases with performance.

Rank Achievement Bonus

Our Rank Achievement Bonus is a special one-time reward to celebrate your significant milestones as you advance through our leadership ranks. This bonus is awarded only once when you achieve a new rank for the first time.

Rank Title	One-Time Bonus
Team Leader	₹2,000
Senior Team Leader	₹3,000
Coordinator	₹5,000
Senior Coordinator	₹8,000
Executive Coordinator	₹16,000
Manager	₹25,000
Senior Manager	₹40,000

This bonus is designed to encourage faster rank progression, reward milestones, and help leaders reach the Leadership Pool level with financial motivation.

Leadership Pool Bonus - Advanced Tiers

Beyond the initial leadership ranks, our top performers unlock deeper participation in the 9% Leadership Pool — a reward that reflects their strategic impact, exceptional performance, and unwavering dedication to driving our collective growth and vision.

1

Executive

1% of total company turnover in BV

Qualification: 2 Legs × 2500 BV each

2

Senior Executive

1% of total company turnover in BV

Qualification: 3 Legs × 3000 BV each

3

Vice President

1% of total company turnover in BV

Qualification: 3 Legs of Executives

4

Senior Vice President

1% of total company turnover in BV

Qualification: 3 Legs of Senior Executive

5

President

1% of total company turnover in BV

Qualification: 4 Legs of Senior Executive

6

Executive President

1% of total company turnover in BV

Qualification: 5 Legs of Vice Presidents

7

Crown Ambassador

1% of total company turnover in BV

Qualification: 6 Legs of Senior Vice Presidents

🎯 Bonus is shared equally among all qualifiers of each rank. 1 BV = ₹100

📌 Achieve, Lead, and Share in Company Success.

Your Next Steps to Wellness & Prosperity



Register Today

Complete your distributor application and receive your welcome kit with product samples



Select Your Starter Pack

Choose from our carefully curated product collections to begin your wellness journey



Attend Training

Join our comprehensive online training to master product knowledge and business skills



Share & Earn

Begin sharing the benefits of natural wellness and watch your bonus grow with each new customer

Contact your sponsor today to begin your journey toward natural wellness and financial freedom!